

## New Pilot Referral Program Designed to Allow All Pinnacle Employees to Benefit From Growth Plans

The Pinnacle Airlines story of growth and success received another boost in late April with the announcement that we will expand into the CRJ-900 market with a new partnership with Delta Air Lines to complement our extensive relationship with Northwest Airlines, for which we currently operate 132 CRJ-200 regional jets. By the summer of 2008, Pinnacle will be operating 133 regional jets, serving more than 125 cities and flying more than 800 daily flights.

In conjunction with growth plans, Pinnacle has enhanced its pilot recruiting incentives to attract top tier aviators who want to join the Pinnacle Proud team. We have also launched a new and generous pilot referral program that will allow ALL Pinnacle employees to participate and share in these financial incentives.

Beginning with the first June 2007 pilot training class and in the subsequent training classes while the program is in effect, Pinnacle will pay employees a referral bonus for each new hire pilot you refer to the company. Bonuses will be tied to pilot experience, with the following payout schedule:

<b>Tier</b>	<b>Total Time (TT)</b>	<b>Bonus Amount</b>
Tier 1	600-1000 TT hours	\$1000
Tier 2	1001-1500 TT hours	\$1200
Tier 3	1500+ TT hours	\$1500

**Premium Bonus** *Any pilot new hire with CRJ type rating generates an additional \$1500 payout.*

The referral bonus is contingent upon the pilot's successful completion of his/her OE.

Individual making the referral must have their name printed on the candidate's application at the time of submittal.

For more information refer to the employee website @ [www.nwairlink.com](http://www.nwairlink.com).